

Project Contracting

Put your specialist skills to best use in dynamic organisations and become a part of the ArcBlue team while working in engaging contract roles

At ArcBlue, we see our contractors as part of the ArcBlue team and offer access to support from the wider network, our tools and methodologies and our inclusive and fun team culture.

We look for solutions-focused professionals who align with our cultural values and work with them to match them to best fit contract roles.

Why contracting?

Flexibility

Choose the projects you work on and when

More variety

Work across a variety of sectors, industries and organisations

Financially rewarding

Contract roles generally pay higher rates

Engaging roles

Work in engaging project roles rather than BAU

More support

Get help managing your pipeline of upcoming roles

Gain experience

Build your skills and expertise by working in different organisations and industries

How is the ArcBlue contracting experience different to others?

OUR PROCESS

We build capacity in our contractor pool ahead of time. We work with you to discuss your needs and interests and don't send your details to clients without permission.

OUR VALUES

Above all else, we value authenticity, passion, collaboration, innovation & accountability in our team. These are traits we display in our client relationships and our internal interactions.

RELATIONSHIPS

You'll build a relationship with our team members across our business. We want to get to know you and will treat you as a valued team member.

OUR CULTURE

We are professional and hardworking, but informal and like to have fun. We like to think we're down to earth and that it's the reason why our team enjoys working with ArcBlue.

FLEXIBILITY

We understand that having flexibility and choice is a key part of contracting, and we will gladly welcome you back into the team if you happen to work for someone else.

REFERRAL SCHEME

We encourage our team to refer new potential candidates to us with a 'Finders fee' reward scheme.

BEST FIT

We deep dive into your skills, experience, interests and needs to understand the types of roles that are the best fit for you and our clients. Our aim is to supply quality contractors into the right roles, not to fill a high quantity of roles.

DEVELOPMENT PLANS

We can utilise the ArcBlue skills assessment suite to plot your strengths and opportunities for development and create a tailored development plan to further broaden your skill set.



ArcBlue is a leading specialist procurement consultancy operating across Asia Pacific. We support organisations to use procurement as a platform to achieve more.

The ArcBlue Project Contracting process

1 WORKFORCE PLANNING

We look at our client's needs right now, and future needs, and plan our contractor workforce needs accordingly



2 RECRUITMENT

We leverage our networks to meet referred candidates while simultaneously conducting a thorough recruitment process by advertising on several channels



3 INTERVIEW

We meet with candidates for at least 2 meetings to get to know them, what their interests are, their level of skills and expertise. We carry out reference checks at this stage.



4 BENCH

We now place you on our Bench for inclusion in relevant projects with your authorisation. We create your ArcBlue Profile, which is a comprehensive skills & experience document used to present to Clients. We also draft a Contractor Agreement based on our agreed commercials, your role interests and pay range for projects you want to hear about. We compliment our interview process with a skills assessment to benchmark skills and identify key strengths.



5 OPPORTUNITIES

We provide updates on opportunities coming up and gauge your interest in new roles. At ArcBlue we only submit your profile to a client with your permission. We'll keep in regular contact with you to keep you in the loop about ArcBlue team events and what's happening in project contracting roles. We can't offer a guarantee that we will always have a suitable role for you but we select our contractors based on required skill sets in the market so it is highly probable that we will have continued work for you on our team.



6 CONTRACTING & ONBOARDING.

Once you've secured a role, we will execute a final Contracting Agreement. We will set you up in our HR Systems and induct you on our products & processes. You will then meet and be part of wider ArcBlue team.



Who we work with

We support clients in a broad range of industries and sectors including:

- Major projects
- Infrastructure
- Defence
- Universities / Education
- Health
- Government
- Energy
- Manufacturing
- Resources

Contact us for more information on how contracting with ArcBlue can offer you a flexible and rewarding career change.



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